

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2012**

Institution Code: 745

Institution Name: The University of Texas Health Science Center at San Antonio

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012					L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other		
Dr. William Henrich	President	General Revenue	\$65,945	16.47%						\$65,945	Other = Deferred Compensation
		Designated	\$538,328	0.00%	\$162,730		\$100,000		\$801,058		
		Restricted	\$0	-100.00%							
			\$604,273	0.00%	\$0	\$162,730	\$0	\$0	\$100,000	\$0	
Michael Black	Sr Exec Vice President & Chief Operating Officer	General Revenue	\$274,214	1.74%						\$274,214	
		Designated	\$225,000	28.57%	\$50,786				\$275,786		
			\$499,214	12.30%	\$0	\$50,786	\$0	\$0	\$0	\$0	\$550,000
Mary Etlinger Delay	Chief of Staff and Chief Communications Officer	General Revenue	\$178,278	12.00%						\$178,278	
		Designated		0.00%	\$786				\$786		
			\$178,278	12.00%	\$0	\$786	\$0	\$0	\$0	\$0	\$179,064
Dr. Gladys C. Keene	Regional Dean, Laredo Campus	General Revenue	\$100,001	0.00%						\$100,001	
			\$100,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,001
Gayle Knight	Assistant Vice President for Regulatory Affairs and Compliance	General Revenue	\$112,679	-0.23%						\$112,679	
		Designated	\$53,025	0.50%					\$53,025		
			\$165,704	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,704
Jack Park	Assistant Vice President, Chief Legal Officer	General Revenue	\$183,815	0.00%						\$183,815	
			\$183,815	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,815
Carla Cashio	Assistant Vice President, Internal Audit & Consulting Services	General Revenue	\$125,000	5.53%						\$125,000	
			\$125,000	5.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000
Arjuna Sanga	Assistant Vice President, Technology Transfer	Designated	\$220,000	0.00%						\$220,000	
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000
Alvin Mills	Chief Information Security Officer	General Revenue	\$95,000	0.00%						\$95,000	Hired 3/1/2011.
			\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Dr. Francisco Gonzalez-Scarano	Dean, School of Medicine and Vice President, Medical Affairs	General Revenue	\$500,500	0.10%						\$500,500	
		Designated	\$24,750	100.00%	\$150,786				\$175,536		
		Restricted	\$24,750	100.00%					\$24,750		
			\$550,000	10.00%	\$0	\$150,786	\$0	\$0	\$0	\$0	\$700,786
Dr. Leonel Vela	Regional Dean, Regional Academic Health Center, (RAHC)	General Revenue	\$259,590	0.00%						\$259,590	
		Total	\$259,590	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,590

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Dr. Adela Valdez	Regional Assistant Dean , Medical Education, Regional Academic Health Center	General Revenue	\$171,500	0.00%							\$171,500	
			Total	\$171,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,500
Melba Sanchez	Regional Assistant Dean, Administration and Finance	General Revenue	\$105,000	0.00%							\$105,000	
			Total	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000
Dr. Nanette Clare	Vice Dean for Education and Associate Dean for Academic Affairs	General Revenue	\$161,746	0.00%							\$161,746	Appointed at 80% to this position. Faculty rate is \$238,755 @ 20%.
			Designated	\$76,205							\$76,205	
Total			\$237,951	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,951	
Gabriel Hernandez	Senior Associate Dean for Finance	General Revenue	\$232,300	3.24%							\$232,300	Appointed to this position on 8/1/2011.
			Total	\$232,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Dr. David Jones	Senior Assoc Dean for Med Admissions and Exec Dir for Health Professions Outreach Pgms	General Revenue	\$152,184	0.00%							\$152,184	Appointed 85% to this position. Faculty rate is \$133,668 @ 15%.
			Restricted	\$9,512	0.00%						\$9,512	
Total			\$161,696	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,696	
Dr. Jan Wilson	Associate Dean for Administration	General Revenue	\$132,855	0.00%							\$132,855	
			Total	\$132,855	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,855
Dr. Jan Patterson	Associate Dean for Quality and Lifelong Learning	General Revenue	\$134,670	0.00%							\$134,670	Appointed 40% to this position. VA Hospital Faculty Rate is 198,267 @ 22.5%. Rate as Dir, Ctr for Patient Safety is \$319,800 @ 22.5%
			Total	\$134,670	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Dr. Lois Bready	Senior Associate Dean for Graduate Medical Education	General Revenue	\$50,719	0.00%							\$50,719	Appointed 70% to this position, Faculty rate is \$282,000 @ 30%.
			Designated	\$153,324	0.00%						\$153,324	
Total			\$204,043	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,043	
Dr. Janet Williams	Associate Dean for Faculty and Diversity	General Revenue	\$180,000	0.00%							\$180,000	Appointed to this position at 80% on 6/20/2011. Faculty Rate is 180,000 @ 20%.
			Total	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Dr. Florence Eddins-Folensbee	Senior Associate Dean for Student Affairs	General Revenue	\$285,000	0.00%							\$285,000	Appointed to this position on 6/1/2011.
			Total	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	

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Dr. Luci Leykum	Associate Dean for Clinical Affairs	Designated	\$125,000	0.00%							\$125,000	Receives Augmentation only for this position. HSC Faculty Rate is \$275,392 @ 12.5%; VA Rate is \$197,230 @ 87.50%.
		Total	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Dr. Paula Shireman	Associate Dean for Research	General Revenue		-100.00%							\$0	Appointed 45.7% to this position (reduced from 60% on 1/1/2011). VA rate is \$237,000 @ 23.2%; Faculty rate is \$237,000 @ 16.8%.
		Designated	\$128,464	684.99%							\$128,464	
		Total	\$128,464	-12.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,464	
Dr. Robert Nolan	Assistant Dean for Graduate Medical Education	Designated	\$99,000	0.00%							\$99,000	Appointed at 60% to this position. Faculty rate is \$158,833 @ 40%.
		Total	\$99,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,000	
Dr. Thomas Matthews	Assistant Dean for Student Affairs	General Revenue	\$82,500	0.00%							\$82,500	Appointed 50% to this position. Faculty rate is \$165,000 @ 50%
		Total	\$82,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,500	
Dr. Claudia Miller	Assistant Dean for MD/MPH Program	General Revenue	\$42,500	0.00%							\$42,500	Appointed 25% to this position. Faculty rate is \$170,000 @ 75%
		Total	\$42,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,500	
Dr. Jaime Garza	Assistant Dean for South TX Community Affairs	General Revenue	\$25,000	0.00%							\$25,000	Appointed 12.5% to the HSC
		Total	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
Dr. Carlayne Jackson	Assistant Dean for Ambulatory Services	Designated	\$112,275	0.00%							\$112,275	Appointed 45% to this position. Faculty rate is \$200,000 @ 55%
		Total	\$112,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,275	
Dr. Carlos Rosende	Vice Dean for Clinical Affairs	General Revenue	\$18,750	-74.43%							\$18,750	Appointed 75% to this position. Faculty rate is \$375,000 @ 25%
		Restricted		-100.00%							\$0	
		Designated	\$262,500	216.38%							\$262,500	
		Total	\$281,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,250	
Dale Flowers	Chief Admin Officer, Healthcare, UT Medicine	Designated	\$229,500	0.00%							\$229,500	
		Total	\$229,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,500	
Michael Walter	Chief Technology Officer, UT Medicine	General Revenue	\$126,072	0.00%							\$126,072	
		Total	\$126,072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,072	

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John Raney	Chief Admin Officer, CTRC	Restricted	\$19,000	-51.22%							\$19,000	
		Designated	\$171,000	31.13%							\$171,000	
		<b>Total</b>	<b>\$190,000</b>	<b>12.19%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$190,000</b>	
Dr. Kenneth Kalkwarf	Dean, Dental School	General Revenue	\$238,719	0.00%							\$238,719	
		Designated				\$71,675					\$71,675	
		<b>Total</b>	<b>\$238,719</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$71,675</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$310,394</b>	
Dr. William Dodge	Vice Dean, Dental School	General Revenue	\$124,894	0.00%							\$124,894	Appointed at 80% to this position. Faculty rate is \$112,564 @ 20%.
		Designated										
		<b>Total</b>	<b>\$124,894</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$124,894</b>	
Dr. Elaine Neenan	Associate Dean for External Affairs	General Revenue	\$117,438	0.00%							\$117,438	Appointed at 90% to this position. Faculty rate is \$100,217 @ 10%.
		Designated										
		<b>Total</b>	<b>\$117,438</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$117,438</b>	
Dr. Bjorn Steffensen	Associate Dean for Research	General Revenue	\$8,109	0.00%							\$8,109	Appointed at 5% to this position. Faculty rate is \$95,499 @ 95%.
		Designated										
		<b>Total</b>	<b>\$8,109</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,109</b>	
Dr. Birgit Junfin Glass	Associate Dean for Academic Affairs	General Revenue	\$115,261	0.00%							\$115,261	Appointed at 90% to this position. Faculty rate is \$103,479 @ 10%.
		Designated										
		<b>Total</b>	<b>\$115,261</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$115,261</b>	
Dr. Adriana Segura Donly	Associate Dean for Student Affairs	General Revenue	\$117,000	0.00%							\$117,000	Appointed at 90% to this position. Faculty rate is \$130,000 @ 10%.
		Designated										
		<b>Total</b>	<b>\$117,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$117,000</b>	
Dr. Gary Guest	Assistant Dean, Predoctoral Clinics	General Revenue	\$104,473	0.00%							\$104,473	Appointed at 90% to this position. Faculty rate is \$108,590 @ 10%.
		Designated										
		<b>Total</b>	<b>\$104,473</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$104,473</b>	
Dr. Thomas Oates	Assistant Dean for Clinical Research	General Revenue	\$25,500	0.00%							\$25,500	Appointed at 15% to this position. Faculty rate is \$137,400 @ 85%.
		Designated										
		<b>Total</b>	<b>\$25,500</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$25,500</b>	
William Hendricson	Assistant Dean, Educational and Faculty Development	General Revenue	\$31,800	0.00%							\$31,800	Appointed 40% to this position.
		Restricted	\$10,600	0.00%							\$10,600	
		<b>Total</b>	<b>\$42,400</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$42,400</b>	
Lydia Leos	Assistant Dean for Administration	General Revenue	\$74,693	0.00%							\$74,693	
		Designated										
		<b>Total</b>	<b>\$74,693</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$74,693</b>	

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Dr. David Weiss	Dean, Graduate School of Biomedical Sciences/Vice Dean, Basic Science Research/Vice President for Research	General	\$395,262	91.81%							\$395,262	Increase due to additional appointment as Vice President for Research and Vice Dean for Basic Science Research effective 9/1/2011.
		Designated				\$27,171					\$27,171	
		Restricted	\$49,853	-49.76%							\$49,853	
		<b>Total</b>	<b>\$445,115</b>	<b>16.64%</b>	<b>\$0</b>	<b>\$27,171</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$472,286</b>	
Dr. Larry Barnes	Associate Dean	General Revenue	\$156,277	10.00%							\$156,277	
		Designated									\$0	
		<b>Total</b>	<b>\$156,277</b>	<b>10.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$156,277</b>	
Dr. Sophia Pina	Assistant Dean	General Revenue	\$65,725	0.00%							\$65,725	
		Restricted	\$7,875	0.00%							\$7,875	
		<b>Total</b>	<b>\$73,600</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$73,600</b>	
Dr. Nicquet Blake	Assistant Dean for Graduate Recruitment	General Revenue	\$67,955	-24.40%							\$67,955	
		Restricted	\$21,933	0.00%							\$21,933	
		<b>Total</b>	<b>\$89,888</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$89,888</b>	
Curtis Schiebel	Assistant Dean for Administration, Graduate School	General Revenue	\$120,000	11.47%							\$120,000	Increase is due to additional responsibilities to support the VP for Research.
		<b>Total</b>	<b>\$120,000</b>	<b>11.47%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$120,000</b>	
Dr. Eileen Breslin	Dean, School of Nursing	General Revenue	\$303,163	7.00%							\$303,163	
		Designated				\$25,786					\$25,786	
		<b>Total</b>	<b>\$303,163</b>	<b>7.00%</b>	<b>\$0</b>	<b>\$25,786</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$328,949</b>	
Dr. Carrie Braden	Associate Dean for Research	General Revenue	\$78,402	0.00%							\$78,402	Appointed 75% to this position. Faculty rate is \$136,350 @ 25%.
		Restricted	\$23,861	0.00%							\$23,861	
		<b>Total</b>	<b>\$102,263</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$102,263</b>	
Dr. Suzanne Yarbrough	Associate Dean for Undergraduate Nursing Programs	General Revenue	\$96,055	13.27%							\$96,055	Appointed at 75% to this position. Faculty rate is \$128,073 @ 25%.
		<b>Total</b>	<b>\$96,055</b>	<b>13.27%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$96,055</b>	
Dr. Hilda Mejia-Abreu	Associate Dean for Admission & Student Services	General Revenue	\$98,000	0.00%							\$98,000	
		<b>Total</b>	<b>\$98,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$98,000</b>	
Dr. Julie Novak	Associate Dean for Practice & Engagement	Auxillary	\$71,175	0.00%							\$71,175	Appointed 75% to this position. Faculty rate is \$195,000 @ 25%.
		Designated	\$75,075	0.00%							\$75,075	
		<b>Total</b>	<b>\$146,250</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$146,250</b>	

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Rudolph Gomez	Assistant Dean for Administration	General Revenue	\$112,000	0.00%							\$112,000	
		Total	\$112,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Dr. Juanita Wallace	Interim Dean, School of Health Professions	General Revenue	\$145,000	0.00%							\$145,000	Named Interim Dean effective 2/1/2011.
		Total	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Dr. Dennis Blessing	Associate Dean, South Texas Programs	General Revenue	\$82,110	-13.75%							\$82,110	This appointment was reduced from 100% at \$119,000 to 75% @ \$136,850. Faculty rate is 136,850 at 25%.
		Restricted	\$20,528	-13.75%							\$20,528	
		Total	\$102,638	-13.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,638	
Lisa McDougle	Assistant Dean for Student Success	General Revenue	\$85,000	0.00%							\$85,000	Appointed to this position 12/1/2010.
		Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
Andrea Marks	Vice President and Chief Financial Officer	General Revenue	\$240,000	0.00%		\$786					\$240,786	
		Total	\$240,000	0.00%	\$0	\$786	\$0	\$0	\$0	\$0	\$240,786	
Ginny Gomez-Leon	Assistant Vice President for Budget & Planning	General Revenue	\$163,000	0.00%							\$163,000	Appointed to this position 9/1/2011.
		Total	\$163,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,000	
Jerry Long	Assistant Vice President, Business Affairs	General Revenue	\$163,000	0.00%							\$163,000	Appointed to this position 12/1/10.
		Total	\$163,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,000	
Jane Youngers	Assistant Vice President for Research and Sponsored Programs	General Revenue	\$121,622	-34.40%							\$121,622	
		Designated	\$63,778	0.00%							\$63,778	
		Total	\$185,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,400	
James Kazen	Executive Vice President for Facilities Planning & Operations	General Revenue	\$216,472	0.00%		\$10,786					\$227,258	
		Designated									\$0	
		Total	\$216,472	0.00%	\$0	\$10,786	\$0	\$0	\$0	\$0	\$227,258	
Raymond Martin	Assistant Vice President for Facilities	General Revenue	\$129,169	20.01%							\$129,169	
		Total	\$129,169	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,169	
Darrell Maatsch	Assistant Vice President, Strategic Initiatives	General Revenue	\$141,236	0.00%							\$141,236	
		Total	\$141,236	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,236	
Dr. Michael Charlton	Assistant Vice President for Risk Management and Safety	General Revenue	\$128,989	10.35%							\$128,989	
		Service	\$1,955	0.00%							\$1,955	
		Designated	\$9,705	-59.15%							\$9,705	
		Total	\$140,649	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,649	
Michael Parks	Chief of Police, Univeristy Police	General Revenue	\$105,000	0.00%							\$105,000	
		Total	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2012**

Institution Code: 745

Institution Name: The University of Texas Health Science Center at San Antonio

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012					L Total Compensation	M Explanation / Comments	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other			Non-Cash Compensation
Dr. Theresa Chiang	Vice President for Academic Administration	General Revenue	\$204,623	0.00%							\$204,623	
		Designated				\$786					\$786	
		Total	\$204,623	0.00%	\$0	\$786	\$0	\$0	\$0	\$0	\$0	\$205,409
Dr. Doris Lee	Assistant Vice President for Student Services	General Revenue	\$113,424	0.00%							\$113,424	
		Total	\$113,424	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,424	
Dr. Daniel Perugini	Associate Vice President for Research	General Revenue	\$0	-100.00%							\$0	Retired 11/1/2011.
		Designated	\$196,323	32.78%							\$196,323	
		Total	\$196,323	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,323	
Dr. Robert Clark	Assistant Vice President for Clinical Research	Designated	\$169,562	0.00%							\$169,562	Appointed 70% to this position. Faculty rate is 195,930 @ 30%.
		Restricted	\$99,645	0.00%							\$99,645	
		Total	\$269,207	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,207	
Dr. Jenice Longfield	Assistant Vice President for Research Operations	General Revenue	\$137,130	-8.03%							\$137,130	
		Designated	\$11,981	0.00%							\$11,981	
		Restricted	\$26,314	0.00%							\$26,314	
		Total	\$175,425	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,425	
Armando Diaz	Vice President for Governmental Relations	General Revenue	\$230,000	0.00%							\$230,000	
		Designated				\$20,786					\$20,786	
		Total	\$230,000	0.00%	\$0	\$20,786	\$0	\$0	\$0	\$0	\$250,786	
Deborah Morrill	Vice President for Institutional Advancement and Chief Development Officer	General Revenue	\$200,250	11.00%							\$201,036	
		Designated				\$786					\$0	
		Total	\$200,250	11.00%	\$0	\$786	\$0	\$0	\$0	\$0	\$201,036	
A. Jerome York	Vice President and Chief Information Officer	General Revenue	\$224,608	0.00%							\$224,608	
		Designated				\$786					\$786	
		Total	\$224,608	0.00%	\$0	\$786	\$0	\$0	\$0	\$0	\$225,394	
J Michael Tesh	Vice President for Human Resources	General Revenue	\$210,000	0.00%							\$210,000	Hired 8/1/2011.
		Designated				\$590					\$590	
		Total	\$210,000	0.00%	\$0	\$590	\$0	\$0	\$0	\$0	\$210,590	
Dr. Joseph McCormick	Vice President for South Texas Programs	General Revenue	\$0	0.00%							\$0	HSC Appointment at 0%; Funded by other organizations.
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	